



ALABAMA DEPARTMENT OF REVENUE  
Specifications for Filing  
Wage and Tax Information Electronically

FORM  
**10**  
8/24

The Alabama Department of Revenue requires electronic submission of wage and tax information for 10 or more wage statements or if you filed and paid electronically during the year. Other Income reported on Form 1099, W2G, etc. in which Alabama income tax was withheld must be included in your file. To file electronically through the Department's Web site you must follow the procedures and specifications outlined on this form. You must also refer to Social Security Administration's Publication EFW2 for record format and specifications. Contact SSA for the EFW2 specifications at [www.ssa.gov/employer](http://www.ssa.gov/employer). The Department does not accept this information on reel tapes, cartridges, diskettes, or CDs.

### Procedures for Electronic Filing

My Alabama Taxes allows filers to key as many wage and tax statements as needed or upload a single file in the EFW2 format with the modifications on this form.

For more information regarding electronic filing of wage

and tax information, go to <https://www.revenue.alabama.gov/individual-corporate/electronic-filing-of-withholding-tax-and-annual-reconciliation-of-alabama-income-tax-withheld/>.

- If you do not have software that will create this file, the Department has provided a program that will create an acceptable file that can be uploaded.

Go to <https://www.revenue.alabama.gov/individual-corporate/instructions-create-w-2-file/> for more information.

- A complete file must be sent electronically, no paper copies are allowed. The number of wage and tax statements must agree with the number entered on Form A-3.

- Payroll Services must use their Agent account information to electronically file and pay for clients. To apply to become a Bulk Filer go to <https://www.revenue.alabama.gov/individual-corporate/withholding-bulk-filing/>.

## W-2 Electronic Filing Specifications

### ELECTRONIC FILE UPLOAD

- The Web site to file electronically is <https://myalabamataxes.alabama.gov/>.
- Data must be recorded in ASCII-1 character set.
- Any file name may be used.
- File extension must be .txt.

### Record Layout and Content

The Alabama Department of Revenue reads only the "RS" record. This record must contain the following information in the locations and format specified in SSA Publication EFW2. Each record must be exactly 512 bytes and must not include record delimiters (carriage return and/or line feeds).

- a. Record identifier, columns 1-2.
- b. Employee information:
  - Social security number, columns 10-18.
  - Employee first name, columns 19-33.
  - Employee middle name or initial, columns 34-48.
  - Employee last name, columns 49-68.
- c. State Employer Account Number (Alabama Withholding Tax Account Number), columns 248-257:
  - Numbers below 700000 – right justify and zero fill.
  - Numbers 700000 and above – R followed by nine digits.
- d. Federal Employer Identification Number, columns 258-266.
- e. State code, columns 274-275 (must be AL or 01).
- f. State taxable wages, columns 276-286.
- g. State income tax withheld, columns 287-297.
- h. Federal income tax withheld, columns 298-307.
- i. Other income (1099, W2G, etc.), columns 338-348. (Only use this field to report other income reported on 1099, W2G, etc. from which Alabama tax was withheld. **Zero fill if not applicable.**)
- j. Payment year, columns 393-396.